

**NEUROLOGY RESIDENCY PROGRAM**  
**MOONLIGHTING POLICY**  
**University of North Dakota School of Medicine & Health Sciences (UNDSMHS)**  
**Academic Year: 2022-2023**  
*Revised April 25, 2022*

**A. Principles**

Physicians have a professional responsibility to appear for duty appropriately rested and fit to provide the services required by their patients.

Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program.

Moonlighting is a privilege.

**B. Application**

This policy applies to all residents in the UND Neurology residency program.

**C. Definitions**

Moonlighting is voluntary, usually compensated, medically related work (not related with training requirements). Internal moonlighting is moonlighting performed within the institution in which the resident is in training or at any of its related participating sites. External moonlighting is moonlighting performed outside the institution in which the resident is in training or at any of its related participating sites.

**D. Policy**

1. PGY-1 and PGY-2 residents are not permitted to moonlight.
2. PGY-3 or PGY-4 residents who wish to moonlight must request permission from the program director by submitting a completed Request for Permission to Moonlight form. The request must be submitted in advance of the proposed moonlighting assignment, but no more than one month in advance.
3. Permission to moonlight is granted at the discretion of the program director. The program director will not grant permission to moonlight to any resident who is not in good standing with the program.
4. Moonlighting must not conflict with scheduled duty hours in the residency program.
5. Moonlighting is not permitted during periods when the resident is assigned to inpatient services.
6. Time spent by residents in internal or external moonlighting must be documented in the resident's duty hours log and will be counted toward the 80-hour maximum weekly hours limit.
7. Failure to comply with this policy may result in disciplinary action, up to and including possible dismissal from the residency program.

**E. Informational**

1. Residents must have a regular medical license in the state in which they will moonlight. A resident training license does not allow moonlighting.
2. Resident must obtain their own malpractice insurance or to be covered by moonlighting employer. UND's malpractice does not cover moonlighting activities.
3. Employment in the United States is specifically dependent on visa requirements; residents are responsible for ensuring employment is authorized under their current visa.