



## **Physical Therapist**

Rehabilitation Management Associates (RMA)

### **Job description**

Rehabilitation Management Associates is expanding! We are currently seeking full-time Physical Therapists to join our group of AMAZING specialists! We have positions available throughout the Treasure Valley; all located at Saint Alphonsus Rehabilitation services (STARS) Outpatient clinics. Ideal candidates will be ambitious and caring professionals that are enthusiastic about their new career and challenged to achieve the highest potential. We encourage and welcome all new graduates to apply! We have an experienced team of therapists in place that provide a fun team atmosphere with a supportive and collaborative working environment!

At Rehabilitation Management Associates (RMA), we provide comprehensive outpatient rehabilitation treatment with a staff of amazing specialists serving Idaho and Oregon. We are looking for people who are living out their calling. We pride ourselves on exceptional service and the highest quality of care. It is the kind of pride on which we have built our reputation for over 25 years! To learn more about us, please visit our website at: <https://www.starspt.org>

We know choosing your next employer to begin this new career is a major decision for you! We are passionate about the work we do and the care we provide to our patients and our employees. We offer a stable and professional working environment with competitive salary and excellent employee benefits.

### **Competitive Salary & Benefits**

- Sign on Bonus!
- Annual merit increases
- 3 weeks paid accrued vacation per year to start, with increases each year
- 6 paid Holidays (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day)
- 7 days paid accrued sick time per year
- Medical (HSA/PPO), Dental and Vision Insurance Plans
- Health Savings Account (HSA) with employer contributions
- Flexible Spending Accounts (FSA, LPFSA, DCRA)
- 401(k) and Roth retirement programs at 90 days and up to 4.5% employer match after 1 year with immediate vesting
- Company paid Basic Life and AD&D coverage at 1x annual salary for employee and includes dependent coverage
- Company paid Short-Term and Long-Term Disability coverage
- Supplemental Life, Group Accident and Critical Illness with Cancer Insurance
- Eligibility for quarterly productivity bonuses
- Paid Licensing and Certification fees
- Continuing Education assistance
- Employee Assistance Program-Available to employee and their families at no cost, with up to 6 counseling sessions per year

### **Schedule**

- Full Time (40 hours a week)
- Day shift Monday-Friday
- Flexible Schedules

### **Available position locations**

- 3875 E. Overland Rd, Meridian, ID 83642
- 3025 Cherry Lane, Suite D, Meridian, ID 83642
- 4424 E. Flamingo Ave, Suite 120, Nampa, ID 83687
- 901 N Curtis Rd, Boise, ID 83706

To view our current job openings and to apply, please find our ads on Indeed: [Rehabilitation Management Associates Careers and Employment | Indeed.com](#) or contact Amber Hamson Human Resource Manager at RMA [Amber.Hamson@saintalphonsus.org](mailto:Amber.Hamson@saintalphonsus.org)