# Applying Type-A Tendencies to Teaching: Tips to Coordinate the Chaos and Support Student Success

ADRIENNE SALENTINY, PH.D.

SMHS INSTRUCTIONAL DESIGNER

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#### I Care Because...

- SMHS instructional designer "hat:"
  - ▶ Best practices for education
  - Students AND professors learn more
  - Want to best serve you; see student and program-level success
  - Don't want to bury anyone in work
- Adjunct professor "hat:"
  - ► Teach 2-3 graduate level courses per semester
- ▶ Life outside of work "hat."



#### We Know What Works

Use class time for things that can't be done between classes. When we follow this mantra, things can look pretty similar...

- Teaching Face-to-Face
  - ▶ iRAT/gRAT (Blackboard, other online quiz tool, or paper)
  - Active learning and project work (groups or individual)
  - Discussion and interaction among peers and with you (the expert)

#### ▶ Teaching Online

- ▶ iRAT/gRAT (Blackboard or other online quiz tool)
- Active learning and project work (breakout groups or individual)
- Discussion and interaction among peers and with you (the expert) using Zoom or discussion boards

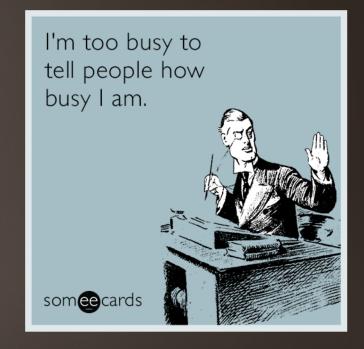
## Is This Another Active Learning Cheer Session?

- Research shows that active learning and collaborative, constructivist strategies are often most effective
- ► There isn't enough time in the day to deal with the extra work it seems to require.
  - Students have more questions, need more scaffolding.
  - Can't automate or auto-grade many "authentic" activities;
  - Need to invest time to develop rapport with students, especially online;



#### What's Your Problem?

- ▶ A few of mine have been:
  - ► Time spent designing, facilitating, grading, and participating in activities online and face-to-face
  - Differing student personalities & needs, late adds, exceptions
  - Students sending emails to ask questions, looking for a response ASAP
  - Keeping on top of schedules and who is doing what



► How about you?

#### For The Rest of the Session

- Setting the stage: relay expectations for students, scaffold for everyone, and lay the groundwork for your own easier semester (and beyond) – before it even starts.
- Making technology work: What to do before class to avoid problems later.
- ▶ Place responsibility on students: Learn to share the load of class management and even assessment.
- ► Establish rapport with students: A few memory-saving hacks to remain in the loop and avoid seeming clueless.

#### How Much Time Do you Spend....

- BEFORE the term: setting up your class materials, activities, and technology?
- DURING an average week of the term, outside of class, on classrelated activities?

#### Set the Stage for Student Success

Do the work up front to save your sanity later.

#### ▶ Teaching Anywhere

- ▶ Set expectations in writing.
- ▶ Rubrics, Checklists, Assignment Details documents for students:
  - More info for students now = less questions for you later
  - Reuse next term. Minimal time spent
  - ▶ See handouts #1 & #2
- ▶ Create an FAQ.

#### ▶ Teaching Online

Do all of the previous, and...

- Always state the time zone for any activity.
- Be sure all is posted on Blackboard.
  - ▶ ORGANIZE.

#### Set the Stage for YOUR Success

- Generic due dates (where feasible)
  - Keep actual dates in only one location.
    - ▶ "Due every Wednesday."
    - ▶ "Comment by Saturday."
    - ▶ "Due at the end of Week 7."
  - ▶ Save emails and/or Blackboard course announcements
    - ▶ Use next year/semester with minor edits
    - ▶ Same for discussion board prompts

#### Set the Stage for YOUR Success

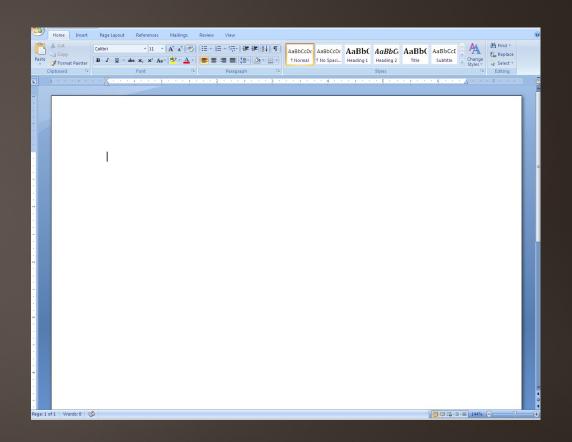
- ▶ Calendar, Calendar, CALENDAR!!!
  - Important dates (grades are due; last day to drop)
  - Schedule time to grade/work on class
    - **▶** BLOCK IT OFF in Outlook!!
    - ► Tell yourself: "Answer class emails on Wed from 1-1:30; Sunday from 7-7:30."
    - ► Tell students: "I will answer class emails within 72 hours."





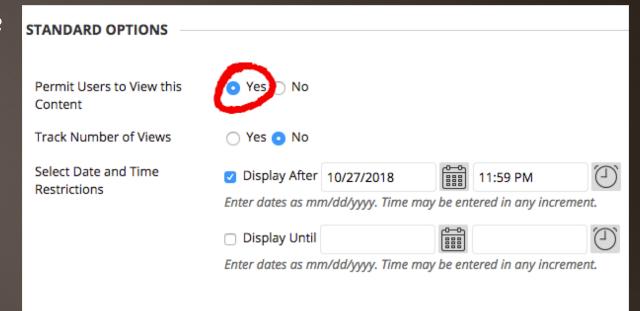
#### Set the Stage for YOUR Success

- Reuse everything!
  - Don't reinvent the wheel
- Address potential questions NOW
  - Refer to it later
- ► How do you save time?
  - ▶ Energy?
  - ▶ Sanity?



#### Tame the Technology

- Who uses at least some technology?
- Tech tools
  - Set up any assignment drop boxes, discussion boards, wikis, blogs, etc.
  - Record any lectures (review older ones for accuracy).
  - Blackboard: "Display After/ Display Until."



#### Tame the Technology

- Web conferencing
  - ▶ Test it
  - ▶ Have students test it
  - Build in time for problems on day 1
  - ▶ Refer students to tech support



#### Place Responsibility on Students

- Peer review. Have students grade each other using your rubric.
  - ► Guidelines for kind, constructive, helpful suggestions.
  - Revision based on peer suggestions
  - Makes your grading easier
- ▶ Online F.A.Q.
  - ▶ Students manage it
  - Direct them to it if they email
- Discussions and Class Activities
  - ▶ Student-led, student facilitated. Leader(s) change weekly.



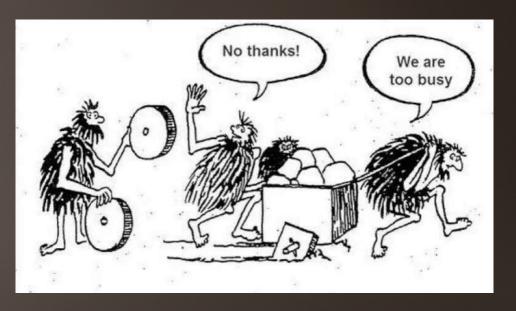
#### Establish Rapport Through Faster Feedback

- ▶ Schedule time Use a rubric or checklist
- ▶ Peer review to get the partial picture
- Miini-rubric or checklist to grade project presentations. (See handout #3.)
  - ▶ Gives you the 10,000 foot view of the project
  - ▶ Identify high points and red flags
- Build a repository of "canned" feedback
  - Change to reflect individual. Do not give same feedback to all students!



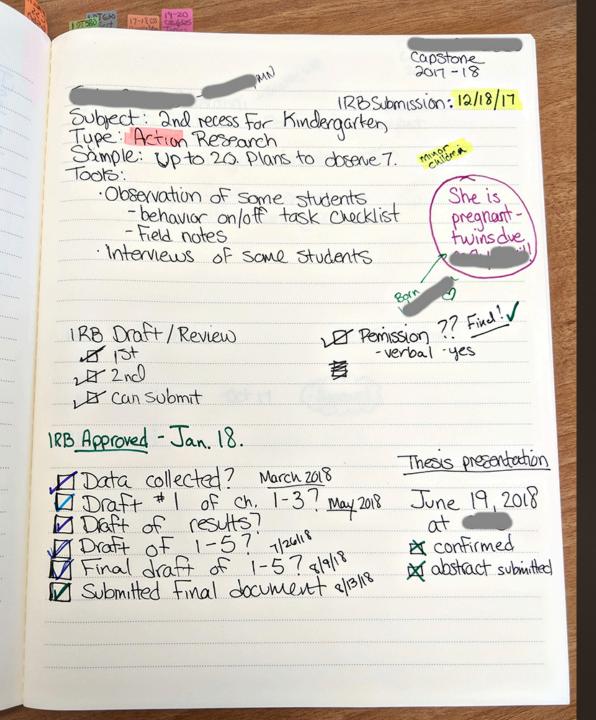
### Establish Rapport Through Informed Communication

- Create cheat sheets or systems to suit your needs
  - ▶ Phonetic spelling or nicknames
  - ▶ Distance student locations
  - ▶ Personal info
- How have you solved a unique problem? (Or... do you have one that needs solving?)



# Example: Drowning in Theses...

- students working on a semiindependent timeline
- Need to check in, answer questions, brainstorm, meet milestones
- Each deserves individual attention, my knowledge of their work
- ▶ I can't remember.



#### Summary

- Class management requires time management. The key takeaways are:
  - ▶ Do extensive course preparation to save time later (Handout #4)
  - Use technology where it helps, don't where it doesn't
  - Provide clear information to students
  - ▶ Find a calendaring solution that works for you
  - Make students responsible for some of their learning
  - Use rubrics, checklists, peer review, and other personal "hacks" to ease the burden of evaluation

#### Further Information

- Education Resources: Evidence Based Teaching Group Website: https://med.und.edu/education-resources/evidence-teaching-group.html
  - ► For more information about peer-facilitated threaded discussions: Locate August 2017 session: A Threaded Discussion Strategy to Build Student Expertise.
  - ► For more information about active learning strategies: Locate February 2018 session: Active Learning Applied: Simple Strategies for Complex Content.
  - ► For more information about rubrics: Locate May 2018: What Does Assessment Look Like in Evidence-based Teaching?
- ► I can help you solve your unique needs regarding course design, organization, efficiency, assessment, and more.
  - Adrienne.Salentiny@med.und.edu
  - ▶ 777-4272 | SMHS E451
  - How Can Instructional Design Help You? https://med.und.edu/education-resources/instructional-design.html