Nephrology Goals and Objectives

Medical Knowledge
The resident should be able to:
1. Gain knowledge in the use and indications of appropriate radiologic, hematologic, urologic tests and studies in evaluation, diagnosis, and management of the following nephrologic disorders:
   a. Acute glomerular nephritis
   b. Goodpasture Disease
   c. IgA Nephropathy
   d. Acute interstitial nephritis
   e. Poststreptococcal nephritis
   f. Nephrolithiasis
   g. Wegener granulomatosis
   h. Henoch-Schönlein purpura
   i. Acute tubular necrosis
   j. Lupus nephritis
   k. Malignancy
   l. Renovascular hypertension
2. Gain knowledge in the work-up of, classification, and causes of ARF: prerenal, renal, postrenal.
3. Know indications for acute and chronic renal dialysis.
4. Gain knowledge in disorders of fluid, electrolyte, and acid/base regulation.
5. Gain knowledge in work-up and management of CRF.

Patient Care
The resident should be able to:
1. Give oral and written presentations to attendings in an organized, concise, accurate manner that include differential diagnoses and management plans.
2. Demonstrate principles of patient autonomy, confidentiality, and informed consent.
3. Develop and demonstrate ability to work in an organized, efficient manner in assessing and triaging patients according to urgency.
4. Use laboratory tests appropriately in delivering patient care.

Interpersonal Communication Skills
The resident should be able to:
1. Effectively communicate with attendings and other healthcare members as a team in coordinating comprehensive healthcare.
2. Effectively communicate medical decisions and recommendations to colleagues and patients.
3. Discuss and demonstrate strategies to discuss sensitive subjects with patients.
4. Demonstrate effective, compassionate and empathetic communication with patients and families while considering psychosocial, economic, and cultural issues of care.

Systems-based Practice
The resident should be able to:
1. Demonstrate effective, compassionate and empathetic communication with patients and families while considering psychosocial, economic, and cultural issues of care.
2. Utilize ancillary services to provide cost-effective and economically appropriate medical treatments.

Practice-based Learning and Improvement
The resident should be able to:
1. Appraise and assimilate scientific evidence to guide improvement in patient care.
2. Incorporate formative evaluation feedback into daily practice.
3. Use information technology to optimize learning.

Professionalism
The resident should be able to:
1. Present themselves professionally in regards to dress, punctuality, and interactions with patients, families, and all medical care providers.
2. Demonstrate compassion, integrity, and respect for others.
3. Demonstrate respect for patient privacy and autonomy.
4. Apply the principles of medical ethics to decision making.

____________________________________  ______________________________________
Resident                                    Faculty

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Date