

## 2015-2016 RESIDENT POINT SYSTEM

### MEDICAL KNOWLEDGE

#### In-Training Examination (Percentile)

0-4%	-45 Points
5-9%	-25 Points
10-19%	-15 Points
20-29%	0 Points
30-39%	+15 Points
40-49%	+25 Points
50-59%	+35 Points
60-69%	+45 Points
70-79%	+55 Points
80-89%	+65 Points
90-94%	+75 Points
95-100%	+95 Points

#### SCORE Curriculum Exams (6 month Avg.) (These exams are mandatory)

<40%	-10 Points
<60%	0 Points
61-70%	+5 Points
71-80%	+10 Points
81-90%	+15 Points
91-100%	+20 Points

#### TWIS Weekly Quiz (6 month Avg.)

50-65%	+5 Points
65-80%	+10 Points
81-90%	+15 Points
91-100%	+20 Points

### CLINICAL

#### Faculty Evaluations (6month Avg. of all rotations)

1-1.99	-15 points
2-2.99	0 points
3-3.99	15 points
4-5	25 points

#### Attendance at Combined Conferences

In attendance	½ point
Excused absence	0 points
Unexcused absence	-1 point
Journal Club Each attendance	2 points

#### Medical Records Delinquency (ea. 6 month period)

Late > 5 times	-10 points
Late > 10 times	-20 points

#### Clinic Attendance (6 month Avg.)

<30%	-25 points
30-50%	-10 points
51-60%	0 points
61-70%	2.5 points
71-80%	5 points
81-90%	10 points
91-100%	15 points

### ACADEMIC

(Highest credit for each subject—presentation or publication)

#### Oral Presentations

Case Report (any meeting)	5 points
State Meeting	7.5 points
Regional Meeting	15 points
National Meeting	30 points

#### Poster

Local/State Meeting	5 points
Regional Meeting	5 points
National Meeting	10 points

#### Grand Rounds Presentation Score (PG3-5 residents)

0-25 Points (avg. of all faculty evaluations)

#### Publications

##### Abstract (published, referenced)

1 <sup>st</sup> Author	15 points
Co-Author	7.5 points

##### Peer Review Article

1 <sup>st</sup> Author	50 points
Co-Author	25 points

##### Non Peer Review Article/Case Report

1 <sup>st</sup> Author	25 points
Co-Author	10 points

##### Book Chapter

1 <sup>st</sup> Author	50 points
Co-Author	25 points

### TEACHING

#### Lectures

Medical student case wrap-up/UND	5 points
Medical student lecture/UND	15 points
Nurses/paramedics	5 points
ACLS/ATLS (per course)	5 points
Assist in anatomy Lab	1 point/wk
Academic Lectures	5-10 points
PBL Preceptor Lecture	5 points
Skills Sessions w/Medical Students	1 point/session

#### Resident Colloquium (highest points)

1 <sup>st</sup> place	40 points
Honorable Mention	20 points
ND ACoS Trauma Competition 1st	20 points
ND ACoS Cancer Competition 1st	20 points
Acceptable presentation (PGY3-5)	10 points
Poster (PGY1-2)	5 points

### AWARDS

Outstanding Resident of Year-Medical	25 points
AOA Honor Society Election	25 points
1 <sup>st</sup> Place Frank Low	10 points**
Honorable Mention Frank Low	5 points**

#### Letters of Commendation/Professional Behavior

Faculty	0-50 points
Nursing/Patient	0-10 points

## **Duty Hours Policy and Violations**

1 <sup>st</sup> offense	0 points	3 <sup>rd</sup> offense	-5 points
2 <sup>nd</sup> offense	-2.5 points	4 <sup>th</sup> offense	-10 points

Any duty hours violations within E\*Value will be sent to the respective resident, Chief resident and Associate Program Director for explanation. The violation, explanation and final decision will be kept in the resident's electronic file and will also be discussed at the monthly Resident Education Committee meeting. Unsatisfactory explanations will get disciplinary actions for both the Chief resident and offending junior resident.

## **Disciplinary Actions – Result in Loss of Points:**

Letters of Concern – May be written by any faculty member, needs agreement/approval by Program Director or Associate Program Director. 0 to -25 Points

Letters of Discipline – From Program Director or Associate Program Director only 0 to -50 Points

### Reporting Deficiencies (per 6 months)

Resident case log & work hours reporting will result in -1 Point/Week

Failure to sign and return required forms (i.e. evaluations, licensing) within 2 weeks will result in -5 points, after first 2 weeks then 2.5 points each week thereafter.

M & M delinquencies – will receive warning for first violation for not submitting M&M list to the department by required deadline (Chiefs) or for not having submitted case entered (junior residents) in the ACGME operative log system For the second violation of this policy during the academic year, the resident will have 2.5 points deducted from their point system total. For each subsequent violation of this policy, during the academic year, the resident will have 5 points deducted from their point system total. The academic year is from July 1 to June 30.

## **Award Points:**

David R. Antonenko, MD, PhD Outstanding Resident Award for the highest number of points/year – Winner receives \$500 and name inscribed on Department plaque – awarded at Chief Resident Banquet

Resident Achievement Award for 2<sup>nd</sup> highest number of points/year – Winner receives \$250 & certificate – awarded at Chief Resident Banquet

## **Colloquium Awards:** Awarded at Chief Resident Banquet

The ND ACoS Chapter awards for the Cancer and Trauma competitions are additive to the colloquium awards. Residents can receive the 20 points for these awards in addition to the points for the first and second place in the colloquium. The 10 points for an adequate presentation at the colloquium are not additive to any other colloquium awards.

## **Promotion Categories:**

150 Points needed for promotion for PGY 3-5 Categorical

125 Points needed for promotion for PGY2 Categorical

100 Points needed for promotion for PGY1 Categorical

75 Points needed for satisfactory completion for Preliminary Year (PGY1 or PGY2)

50-149 Points Conditional Promotion (PG3-4 residents must make 175 points & PG2 residents must make 150 points the following academic year or subject to dismissal)

<50 Points PGY 2-5 = Probation

<25 Points PGY1 = Probation

Residents who receive less than the required amount of points any 2 years during training will be required to do a mandatory remedial year of training and are subject to dismissal.

Chief residents (PGY-5 and above) who do not get the required points will be required to stay in the program at their own expense until they achieve the required points. They will not be paid during this time.

### **Other Point System Guidelines:**

Faculty evaluation scores will be given after each rotation and averaged every six (6) months. The points will be determined by the six (6) month average of all competencies on the electronic evaluation form and allocated twice per year on December 31<sup>st</sup> and 2 weeks prior to colloquium.

Residents on outside rotations will be given 2 points/month for conference attendance and one half of the total points for Journal Club during that time period.

Letters of commendation from faculty must be reviewed and approved by the PD or APD at which time the appropriate number of points will be determined.

Medical student lectures are for lectures in basic science years at the medical school auditorium for entire class. Other teaching activities for medical students will have points awarded at the discretion of Program Director or Associate Program Director.

All lectures, teaching activities or other academic activities must have written approval by the Program Director or Associate Program Director at least two (2) weeks in advance. The resident is responsible for obtaining written approval and submitting to Lori Anderson in the Department Office. Resident's clinical responsibilities are first priority. Residents with unsatisfactory clinical performance will not be allowed to give non-mandatory lectures, teaching or other academic activities for points until clinical performance is adequate as judged by the Program Director or Associate Program Director. Any academic or teaching activities not approved in writing will not receive points on the Point System.

TWIS quizzes will be due on Fridays the opposite weeks of the regular SCORE examinations and will be assigned up until the **2<sup>nd</sup> Friday prior** to the colloquium.

**\*If a resident wins 1<sup>st</sup> place or honorable mention for the Resident Colloquium in addition to one of the Trauma or Cancer competitions, they will only receive the highest points offered between these two awards – no double points will be given.**

**\*\*In addition to receiving points for 1<sup>st</sup> Place or Honorable Mention, residents will also receive the 5 points given for poster at local/state meeting.**

Residents status on the Point System is updated monthly. Residents are responsible for checking and confirming accurate points allocation. Questions regarding changes/additions to Point System should be addressed by Point System coordinator.

**All Point System requests for points must be submitted 2 weeks prior to the colloquium to be considered.**