Residents as Teachers Policy

1. Annually, a workshop on "Residents as Teachers" will be included in the mandatory orientation program for all new residents and fellows in ACGME accredited programs. The objectives of this workshop will be to develop skills in clinical teaching and evaluation of medical students.

2. All new residents/fellows in ACGME accredited programs will also be required to complete a GMEC (Graduate Medical Education Committee) approved learning module(s) on Residents as Teachers.

3. New residents and fellows shall attest to related Residents as Teachers policies and pertinent educational documents including but not limited to GME policies, learner mistreatment, medical student supervision requirements, professionalism expectations, and the learning objectives for student rotations for their respective specialty.

4. New residents and fellows are required to complete all Residents as Teachers requirements as described in Sections 1, 2, and 3 by the last Thursday in July of each year. Residents who do not meet this deadline will not be permitted to participate in clinical duties until all requirements are fulfilled. Residents who are on leave will be required to complete prior to starting or resuming clinical duties. Residents who are off-cycle with a start date after July 15th will be required to complete all Residents as Teachers requirements within 30 calendar days of their start date.

5. Residents who are transferring to or are entering a different UND SMHS residency program, and incoming fellows are exempt from completing Residents as Teachers requirements as described in Sections 1 and 2 if they graduated from a UND SMHS residency program within the past academic year or completed requirements within the past academic year.

6. All residents and fellows shall annually review and attest to policies and pertinent educational documents listed in Section 3 above by the last Thursday in July of each year. Residents and fellows who do not meet this deadline will not be permitted to participate in clinical duties until all requirements are fulfilled. Residents and fellows who are on leave at the time of the deadline will be required to complete prior to starting or resuming clinical duties. Fellows who are off-cycle with a start date after July 15th or who have a non-standard start date will be required to complete within 30 calendar days of their start date.

7. Policy sign off and GMEC approved learning module(s) completion will also apply to non UND sponsored residents and fellows in ACGME accredited programs teaching UND medical students (Altru FMED for example) with the single change that teaching privileges, rather than clinical duties, will be suspended for individuals who do not meet the stated requirements.

8. Compliance with participation in these activities will be tracked by the GME Office and reported to the GMEC annually. This will include receiving compliance information from the UME Campus Dean on

any campus where non-UND residents or fellows teach in UND sponsored courses. This information will be included in the annual report.

9. Each residency/fellowship program must ensure that residents/fellows are familiar with the educational objectives for any clinical clerkship or course in which the residents/fellows participate as teachers or supervisors. Each program will be required to document how they ensure that their residents/fellows are familiar with these educational objectives as part of the program's annual report to the GMEC.

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