

## **MOONLIGHTING POLICY**

*Revised July 1, 2011*

### **A. Principles**

Physicians have a professional responsibility to appear for duty appropriately rested and fit to provide the services required by their patients.

Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program.

Moonlighting is a privilege.

### **B. Application**

This policy applies to all residents in the UND internal medicine and transitional year residency programs.

### **C. Definitions**

Moonlighting is voluntary, usually compensated, medically-related work (not related with training requirements). Internal moonlighting is moonlighting performed within the institution in which the resident is in training or at any of its related participating sites. External moonlighting is moonlighting performed outside the institution in which the resident is in training or at any of its related participating sites.

### **D. Policy**

1. PGY-1 residents are not permitted to moonlight.
2. PGY-2 or PGY-3 residents who wish to moonlight must request permission from the program director by submitting a completed Request for Permission to Moonlight form (see attached). The request must be submitted in advance of the proposed moonlighting assignment, but no more than one month in advance.
3. Permission to moonlight is granted at the discretion of the program director. The program director will not grant permission to moonlight to any resident who is not in good standing with the program.
4. Moonlighting must not conflict with scheduled duty hours in the residency program.
5. Moonlighting is not permitted during periods when the resident is assigned to inpatient internal medicine, critical care medicine, cardiology, emergency medicine, or consultative medicine rotations, or when the resident is assigned to backup duty.
6. Time spent by residents in internal or external moonlighting must be documented in the resident's duty hours log and will be counted toward the 80-hour maximum weekly hours limit.
7. Failure to comply with this policy may result in disciplinary action, up to and including possible dismissal from the residency program.