

**UNDSMHS Faculty Council (FC) Meeting Minutes**  
**Monday, November 13, 2023**  
**Zoom Meeting**

**Attending:** See Attached Roster

AGENDA ITEM	SUMMARY	ACTION/FOLLOW-UP
<b>Call meeting to order- Dr. Donald Jurivich</b>	Dr. Donald Jurivich, called the meeting to order at 3:03 p.m.	
<b>Welcome- Dr. Donald Jurivich</b>	<b>Dr. Mac Dyke was voted as the chair-elect and is noted here for documentation.</b>	
<b>Review/Approval of minutes: August 28, 2023</b>	The minutes were distributed beforehand for review.	Dr. Jeanie McHugo moved to approve the August 28 minutes, seconded by Dr. Jay Metzger. Motion passed unanimously.
<b>Update from the Dean—Dr. Wynne</b>	<p>1. Salary equity            There is an ongoing study that the university contracted with a consulting firm that developed the MIRA model to look at compensation across the university. We are waiting for the results.            By the next meeting, we will have a timeframe of results to share.</p> <p>2. Recruitment            We do have several positions from a leadership standpoint that we have been recruiting for, and we are making good progress. We will have one or two announcements this week or next week.            The search has been slow for the other positions, but it is progressing. It is slow for a couple of reasons: the procurement process for a search</p>	Dr. Judy Solberg to check on when the results will be ready/timeframe.

firm takes time since there are steps in the process, and the supply chain issue for people is challenging.

Regarding the human supply chain issue, at a recent meeting in Bismarck, we went over the NDUS strategic plan "Envision 2035" and the introductory plans given by Governor Burgum. He was talking about human capital and how the employment rate in North Dakota is low. There are 1,000 empty positions.

There are two obvious components to this: the birth rate and the fact that the governor had a real focus on the importance of legal immigration as an additional way to address workforce issues.

### 3. Envision 2035

Dean Wynne, Dr. Pamela Jo-Johnson from NDSU, and Dr. Casey Ryan, co-chair a working group on healthcare education issues.

On November 1, Dean Wynne presented on behalf of the group the nine priorities that the group came up with for us to consider with the state board.

Link to the presentation: <https://med.und.edu/about/deans-office/presentations.html>

Next steps: the group will continue with the discussions and information gathering and will discuss what we need as a system to address healthcare education over the next decade.

Dean Wynne asked the FC to look at the presentation and share their feedback, comments, and suggestions. Dean Wynne would like to have this done by spring.

### 4. AAMC National Meeting, Learn, Serve, Lead

The SMHS group recently returned from the AAMC national meeting. Even though it was focused on the medical program, the highlight was the session chaired by Dr. Abraham Verghese. The moral of the story was that as providers focus should be on the patient, not just the disease.

<b>Strategic Planning update- Dr. Schwartz</b>	<p>The group continues to meet, and Dr. Schwartz is impressed by the outcome. We will have to prepare a one-page statement that needs to be presented to the Faculty Council. The deadline is the end of December.</p> <p>Dean Wynne thanked everyone who is working on this project.</p>	
<b>Policies (None)</b>		
<b>Consent agenda items</b>	N/A	
Research Accomplishment highlight—Dr. Jurivich	Dr. Jurivich is hoping that one or two of our schools, colleges, or departments will volunteer to present a capsule of their research or upcoming research.	
Other/informational	<p>Dr. Jurivich: Working with the College of Nursing and Professional Disciplines and the design department to provide some health promotion activities in Spirit Lake.</p> <p>Another initiative is an interprofessional teaching academy that was established through our federal grants in conjunction with Dr. Eric Johnson and Michelle Montgomery. We launched the IPE teaching academy and are looking into having presentations and group meet-ups every month.</p> <p>A collaboration with the art and design school and looking into some wellness initiatives through art.</p>	
<b>Announcements</b>	N/A	
<b>Adjournment</b>	Meeting adjourned at 3:33 pm	

Submitted by Kristina Olofsson

**Record of Attendance: November 13, 2023****Faculty Council**

<b>Voting Members</b>	<b>Present</b>	<b>Absent</b>	<b>Excused</b>
Allen, Jon			X
Bakke, Becca	X		
Bande, Dinesh		X	
Brown-Borg, Holly			X
Chen, Xuesong	X		
Christianson, Mark		X	
Combs, Colin			X
Crichlow, Candice		X	
Dunlevy, Jane	X		
Dyke, Mac	X		
Flom-Meland, Cindy			X
Geiger, Jonathan		X	
Henry, Keith		X	
Jurivich, Donald	X		
Lou, Jau-Shin	X		
Lutz, Dennis	X		
McHugo, Jeanie	X		
McLean, Andrew	X		
Metzger, Jay	X		
Milavetz, Barry		X	
Morrell, Joshua	X		
Nagamoto-Combs, Kumi	X		
Ray, Linda	X		
Schmitz, David	X		
Schwartz, Gary	X		
Sens, Mary Ann	X		

Solberg, Brooke	X		
Solberg, Jon		X	
Tiongson, Christopher			X
Vaughan, Roxanne		X	
Nielsen, Sarah	X		
<b>Students Non-Voting</b>			
Nelofnr Nargis, BS		X	
Natasha Minar, HS		X	
Joel Zimmerman, MS			X
Ethan Rekedal	X		
<b>Advisory Members</b>			
Porter, Jim	X		
Ruit, Kenneth	X		
<b>Others</b>			
Wynne, Joshua	X		
Choi, Namil			X
Olofsson, Kristina	X		
Solberg, Judy	X		
Zelewski, Susan	X		
Carr, Patrick	X		
Brissette, Catherine		X	
Kalyanasundaram, Minnie Faith	X		
Van Eck, Richard			X
Salentiny, Adrienne	X		
Johnson, Erika	X		
Relling, David (on behalf of Dean Wynne)	X		
Nechaev, Sergei	X		
Rosenberg, Thad	X		
Osborn, Kilby	X		
Wendie Hasler	X		