

UNDSMHS Faculty Council (FC) Meeting Minutes
Monday, February 12, 2024
Zoom Meeting

Attending: See Attached Roster

AGENDA ITEM	SUMMARY	ACTION/FOLLOW-UP
Call meeting to order- Dr. Donald Jurivich	Dr. Donald Jurivich, called the meeting to order at 3:04 p.m.	
Review/Approval of minutes: November 13, 2023	The minutes were distributed beforehand for review.	Consensus approval of the notes.
Update from the Dean—Dr. Joshua Wynne	<ol style="list-style-type: none"> 1. The university is finalizing the process with a search firm that assists with the process of the search of the new Dean at SMHS. President Armacost has been working to get the members of the search committee. A formal announcement will be made within two weeks regarding the search firm and the members of the search committee. 2. UND has contracting with a consultation firm to do a study of compensation of both faculty and staff. The UND leadership team has had a preliminary presentation by the firm. This is ongoing and will have more information early in March. <p>The most important point is to make sure we have internal salary equity particularly for protected</p>	

	<p>classes. There was very few areas for concern that should be addressable.</p> <p>The second component is the comparison with the market, which is more complicated.</p> <p>The third component is to come up with compensation philosophy for the university.</p> <p>Dean Wynne will share the results of the study once he knows more.</p> <ol style="list-style-type: none"> 3. UND LEADS strategic plan should be finalized soon. 4. Envision 2035: Dr. Wynne to get an permission from Envision 2035 committee to share the presentation with the FC for review, questions and suggestions. 	
<p>Strategic Planning update- Dr. Gary Schwartz</p>	<p>The dean’s office is reviewing the strategic planning document.</p>	
<p>Diversity, Equity, and Inclusion update—Dr. Victoria Haynes</p>	<p>Dr. Victoria Haynes provided an update about DEI and what is she currently working on:</p> <ol style="list-style-type: none"> 1. Assessing DEI in the SMHS 2. Met with students, faculty, staff, and department chairs. 3. Reviewing our current outcomes, objective, and goals for DEI content. 4. Improving the structure with consistent topics in each unit and helping facilitate some of the content. <p>DEI in the SMHS</p> <ul style="list-style-type: none"> • Target date to restart DEI elective will be Spring 2025. 	

	<ul style="list-style-type: none"> • We have a program called ALIVE that the library is initiating that is an oral storytelling program. • We have a Health promotion program that aims to advance the health and wellness in GF. • Planning is to do community outreach with the students next month. • Exploring the potential for developing a student run clinic at Grand Forks Public Housing <p>DEI plans</p> <ul style="list-style-type: none"> • Workshops on diverse topics for the SMHS • Working on funding to support diverse students, exploring what is available and what is needed. • Website update and creating a space for DEI resources. • Partnering with UND on DEI initiatives 	
<p>Master Clinical Agreements – Dr. David Relling</p>	<p>Clinical Affiliation Sites in Indigenous/Tribal Communities</p> <ul style="list-style-type: none"> • Master of Public Health: 22 sites with Indigenous/Tribal Communities • Physician Assistant: Eagle Butte IHS, Sisseton (not the IHS), Spirit Lake/Fort Totten, and New Town area • Medical Laboratory Sciences: Alaska Native Medical Center, Anchorage • Occupational & Physical Therapy: Devils Lake Region • Sports Medicine: Clinical experiences at UND 	
<p>SMHS Educational Efforts at Rural and Tribal Clinics—Dr. Donald Jurivich</p>	<p>The primary purpose of the University of North Dakota School of Medicine & Health Sciences is to</p>	

educate physicians and other health professionals for subsequent service in North Dakota and to enhance the quality of life in North Dakota. Other purposes include the discovery of knowledge that benefits the people of this state and enhances the quality of their lives.

Rural General Surgeons:

- Rural surgeons are necessary to fulfill purpose statement.
- Provide essential support for the rural primary care provider.
- Provide emergency surgical care in the community.
- Perform non-general surgical procedures.
- Obstetrical, gynecologic, orthopedic, and **endoscopic**.
- Maintain financial viability rural hospitals.

General Surgery Residency at UND SMHS (ACGME accredited)

- Traditional Track (Five-year training program)
 - 3 residents/year
 - Tend to go into surgical subspecialties.
 - Fellowships
- Rural Track (Five-year training program)
 - 2 residents/year
 - Tend to go directly into practice.
 - Rural locations predominantly

UND SMHS Rural Track Surgery Residents

- Since the inception of the program (2010), we have graduated 26 residents.

	<ul style="list-style-type: none"> ○ 17 Standard Track ○ 9 Rural Track ● Currently, medical students apply to separate ERAS Match programs. <ul style="list-style-type: none"> ○ 3 Traditional General Surgery Track ○ 2 Rural Surgery Track ● Separate Rural Surgery Match allows the program to self-select those interested in rural surgery. <p>Rural Surgery Residency Track</p> <ul style="list-style-type: none"> ● Proposal: Increase the number of rural track residents by 1 ○ Proposed 3 rural track residents per year (up from 2 now) ○ Begin with 1 additional rural track intern (July 2025?); increase sequentially each subsequent year. ○ ACGME approved. ○ Funding: Working on it.... ● After 5 years, new program size would be: <ul style="list-style-type: none"> ○ 3 Traditional Track ○ 3 Rural Track ● Achievable Goal: <ul style="list-style-type: none"> ○ UND SMHS increasing pool of surgeons going into rural practice <p>Department of Surgery Research Infrastructure</p> <ul style="list-style-type: none"> ● Volunteer faculty/volunteer researchers ○ No salaried researchers ○ All surgical faculty employed by affiliate hospital systems as clinicians ○ Protected time: nights and weekends ● Sanford Research ○ IRB collaboration with UND 	
--	---	--

	<ul style="list-style-type: none"> ○ Coordinators for industry trials ○ Trauma Surgery biostatistician <p>Department of Surgery Research Productivity</p> <ul style="list-style-type: none"> ● 2021-present: ○ 32 publications/ manuscripts in press ○ 35 regional/national presentations ● Two books: ○ Surgical Anatomy for Mastery of Open Operations (Jensen 2019) ○ American Indian Health Disparities in the 21st Century (Dyke and Warne, 2021) ● Industry grants: 2 ○ NIH funding: nil <p>Department of Surgery Research Challenges</p> <ul style="list-style-type: none"> ● Volunteer clinical faculty. ○ Engagement in research difficult ○ Self-motivation required ○ No protected time ● ACGME requirement for residents and <i>faculty</i> ● Biostatistical help ○ Improving ● IRB: navigation of multiple institutions, boards ○ Significantly improved ● No grant funding ● No bench research ○ Opportunity to collaborate 	
Policies (None)		

Consent agenda items		
Other/informational		
Announcements	N/A	
Adjournment	Meeting adjourned at 4:18 pm	

Submitted by Kristina Olofsson

Record of Attendance: February 12, 2024**Faculty Council**

Voting Members	Present	Absent	Excused
Allen, Jon	X		
Bakke, Becca	X		
Bande, Dinesh	X		
Brown-Borg, Holly	X		
Chen, Xuesong	X		
Christianson, Mark		X	
Combs, Colin	X		
Crichlow, Candice		X	
Dunlevy, Jane	X		
Dyke, Mac	X		
Flom-Meland, Cindy	X		
Geiger, Jonathan	X		
Henry, Keith	X		
Jurivich, Donald	X		
Lou, Jau-Shin	X		
Lutz, Dennis	X		
McHugo, Jeanie	X		
McLean, Andrew	X		
Metzger, Jay	X		
Milavetz, Barry	X		
Morrell, Joshua		X	
Nagamoto-Combs, Kumi	X		
Nechaev, Sergei	X		
Ray, Linda	X		
Rosenberger, Thad	x		
Schmitz, David	X		
Schwartz, Gary	X		

Sens, Mary Ann		X	
Solberg, Brooke	X		
Solberg, Jon		X	
Tiongson, Christopher	X		
Vaughan, Roxanne	X		
Nielsen, Sarah	X		
Students Non-Voting			
Nelofnr Nargis, BS		X	
Natasha Minar, HS		X	
Joel Zimmerman, MS		X	
Ethan Rekedal		X	
Advisory Members			
Porter, Jim	X		
Ruit, Kenneth	X		
Others			
Wynne, Joshua	X		
Choi, Namil	X		
Olofsson. Kristina	X		
Solberg, Judy	X		
Zelewski, Susan	X		
Carr, Patrick	X		
Brissette, Catherine	X		
Kalyanasundaram, Minnie Faith	X		
Van Eck, Richard	X		
Salentiny, Adrienne		X	
Johnson, Erika		X	
Relling, David	X		
Osborn, Kilby	X		
Wendie Hasler	X		