

DEI Meeting Minutes
 March 7, 2023
 5:00 pm (cst)
 Zoom

Committee Members:

Present: Chris Tiongson, Brad Gibbens, Sandi Bates, Michelle Montgomery, Waylon DeCoteau, Kamille Sherman, Mishell Quiridumbay Verdugo, Susan Zelewski, Devendra Pant, Elizabeth Holzwarth, Holly Brown-Borg, Patrick Carr, Michael (Mick) Beltz, Cornelius Dyke, Richard Van Eck, Josephine Dwamena, Jeremy Holloway, Andrea Guthridge

Absent: Amanda Haage, Jim Porter, Emily Evers, Bryan Delage, Edjay Ralph (EJ) Hernandez, , Jane Dunlevy, Kara Eickman, Lindsay Snow, Daniel Henry,

Agenda Items	Summary	Action/Follow-up
Review of 1/10/23 Minutes	Approval of minutes was moved forward by Sandi Bates, Chris Tiongson seconded; committee approves; Pat Carr abstained from vote	
ISA2 Committee Update	<p>Alexandra McLearn presented the current issues that appear to be unaddressed in the medical curriculum</p> <p>Dr. Carr reported that this committee makes recommendations to UMEC- UMEC role is to set curriculum. DEIC is to provide recommendations to UMEC. The medical program is run by the Faculty through the procedures and policy. We have to be careful that students don't outnumber faculty for quorum to exist. Committees work through consensus at the same time. Students present ideas and thoughts to Faculty, Faculty dictates the curriculum.</p> <p>Mick Beltz proposed a work-around as increase student number in discussion but limit the number of students that can vote. Advocacy then becomes more important.</p> <p>Dr. Zelewski clarified that LCME standards maintain that the curriculum has to be Faculty owned for accreditation.</p>	<p>Do to the amount of responsibility should more students be invited (1-2 more per class)to serve on DEIC to share the work load since the recommendations come from students. Act as liaisons between ISA and DEIC; (students wonder who to start with – DEIC committee reps)</p>

	<p>Dr. Van Eck stated that there must be a basic understanding of the minimum framework for DEI in the curriculum. Must be put in the context of the health care system.</p> <p>Dr. Van Eck offered to reach out to colleagues and will present findings in April</p> <p>Dr. Holloway will collaborate with NDSU to inquire about their offerings and report back in April.</p> <p>Mishell Q.R.has a mentor that works in DEI in Boston that she will reach out to as well.</p>	<p>Dr. Van Eck will contact colleagues from other institutions and report back at a future meeting</p> <p>Dr. Holloway will contact colleagues from NDSU and report back at a future meeting</p> <p>Mishell will reach out and report back at a future meeting</p>
<p>Membership Update</p>	<p>Dr. Holly Brown-Borg, Elizabeth Holzwarth, Josephine Dwamena,, and Brad Gibbens were introduced.</p>	
<p>Book Club/Library Guide/Watchlist Update</p>	<p>Michelle Montgomery and Amanda Haage met with Adrienne Salentiny and Rick Van Eck to discuss potential badging option. Before the badging discussion can continue this committee needs to establish the minimum requirement/scaffold for DEI in the curriculum. MM proposed that a core group of member research what other medical schools are doing in their curriculum and report back at the April meeting</p> <p>Sandi Bates provided an update on ND Legislative Actions that impact DEI options in the library. A national attorney will immediately file suit if either Bill becomes law in ND</p>	<p>Dr. Van Eck will look at the AMA consortium mapping report</p> <p>Andrea Guthridge will reach out to TTAaDA to inquire about the UND main campus DEI badging and report back at a future meeting</p>
<p>Film Screening Update</p>	<p>Michelle Montgomery reported that she has emailed administration twice about the possibility of the Committee hosting a screening of the film “On Sacred Ground” but has not gotten a reply. (https://mailchi.mp/rocofilms/on-sacred-ground-impact?e=af2943eb0f).</p> <p>Elizabeth Holzwarth reported that she was requesting permission too.</p>	

<p>New Business</p> <p>ND Dept of Health & Human Services: Division of Health Equity:</p> <p>Expanding student reps</p>	<p>Brad Gibbens</p> <p>Equity in Rural – Dr. Kamille Sherman</p> <p>Waylon requested the addition of 1-2 more representatives per class and a more concise description of student responsibilities for committee membership.</p> <p>Dr. Carr stated that anyone can attend a meeting at any time, as they are open. He also stressed the importance of formalizing membership for accountability, etc. Propose exactly what you are thinking at the next meeting so the Committee has a discussion point an can vote.</p> <p>Dr. Zelewski reported that a Leo course is being created for students to access all meeting links, etc.</p>	
<p>Next Meeting</p>	<p>April 4 @ 5pm via Zoom</p>	