## DEI Meeting Minutes February 6, 2024 5:00 pm (cst)

Zoom: https://und.zoom.us/j/94898202127

## **Committee Members:**

**Present**: Chris Tiongson, Michelle Montgomery, Jane Dunlevy, Waylon DeCoteau, Devendra Pant, Elizabeth Holzwarth, Michael (Mick) Beltz, Patrick Carr, Emma Weisner, Daniel Henry, Rick Van Eck, Victoria Haynes, Holly Brown-Borg, Jim Porter, Amanda Haage, Susan Zelewski, Hunter Olstad, Sandi Bates, Paige Priest,

**Absent**: Emily Evers, Edjay Ralph (EJ) Hernandez, Kara Eickman, Brad Gibbens, Jeremy Holloway, Bryan Delage, Cornelius Dyke,

Minutes Submitted by: Michelle Montgomery

Minutes Reviewed by: DEIC

Minutes Approved by: Jane Dunlevy, 2<sup>nd</sup> by Dr. Tiongson

| Agenda Items               | Summary  | Action/Follow-up                |
|----------------------------|--|---------------------------------|
| Welcome/call to order      | DEIC Chair, Michelle Montgomery called the meeting to order at     |                                 |
|                            | 5:03 pm via Zoom. If no objections she proposed the time of        |                                 |
|                            | adjournment to be 6:00 pm.   |                                 |
| <b>Approval of Minutes</b> | Approval of DEIC minutes from 1.2.2024                             | Jane Dunlevy moved for approval |
|                            |  | of minutes. Dr. Tiongson        |
|                            |  | seconded.                       |
|                            |  | Drs Van Eck & Zelewski          |
|                            |  | abstained from the vote.        |
| <b>DEI Survey results</b>  | Dr Haynes presented a table of actionable steps from the Fall 2023 | Dr. Haynes emailed report to    |
|                            | biomedical sciences small group survey sessions.                   | DEIC members                    |
|                            |  |                                 |

|  | Dr Van Eck acknowledged the work that has been done so far by Drs Haage & Brown-Borg. He will provide a checklist from another University.  Dr Haynes reported that she has met with the Biomedical graduate studies program and wants to model using their objectives.   |  |
|--|---|--|
| PCL Case Question<br>Proposal – Pat Carr | In response to our students consistently stating that they do not feel adequately prepared to care for patients from different backgrounds and that they do not have the skills to address the social determinants that differentially influence the health status of patients, I propose that we add to every PCL case (that must be addressed by each student) the following two questions:  1) How is this patient's background different than mine and what are the social determinants influencing the health status of this patient?  2) How did the different background of this patient influence my approach to their care and how did I address the social determinants in this case?  Dr. Van Eck applauded the idea of consistency with the addition of these questions however the Facilitators need to be fully trained in how to ensure its being done. What hints are provided to Facilitators? Resource intensive.  Dr Carr pointed out that the Facilitators are not instructors.  Mick Beltz suggested that the introduction should be spread out through Unit 1 with the hope that students will naturally happen upon these type of discussions organically. |  |

|   | Liz Holzwarth stated that from a student perspective, this is similar to psych/soc objectives. The questions needs to be "case pointed" each time so the students don't rush through them. (case relevant so they consider it and so its gets used for what it is intended)  Dr Dunlevy feared redundancy if this gets worked into each case. She suggested working with Dr Eickman to "nuance" these questions into specific cases where this fits the most. Can be exciting to use when appropriate. She also cautioned to be sure that students are comfortable sharing within the small group and that they all get a chance. Additionally noting that how it gets written into the Facilitators Guide is critical. |         |
|---|---|---------|
| Spring 2024 Deans<br>Hour Presentation<br>request | Michelle Montgomery reported this is awaiting approval from the Dean.   |         |
| New Business                                      | N/A   |         |
| Other Business                                    | N/A   |         |
| Adjournment                                       | Meeting was adjourned at  | 5:59 pm |
|   | Next Meeting March 5, 2024 via Zoom   |         |