

DEI Meeting Minutes
 January 10, 2023
 6:00 pm (cst)
 Zoom

Committee Members

Present: Michelle Montgomery, Waylon DeCoteau, Chris Tiongson, Susan Zelewski, Amanda Haage, Sandi L. Bates, Michael (Mick) Beltz, Emily Evers, Mishell Quiridumbay Verdugo, Jeremy Holloway, Bryan Delage, Devendra Pant, Jim Porter

Absent: Lindsay Snow, Cornelius Dyke, Kamille Sherman, Daniel Henry, Susana Warner, Patrick Carr, Edjay Ralph (EJ) Hernandez, Richard Van Eck, Jane Dunlevy, Kara Eickman, Josephine Dwamena, Elizabeth Holzwarth, Holly Brown-Borg

Agenda Items	Summary	Action/Follow-up
Review of 11/1/22 Minutes	Dr. Porter made a motion to accept, Dr. Delage seconded. Committee approved the motion to approve the minutes.	
Membership Update	Dr. Holly Brown-Borg and Elizabeth Holzwarth were not present to be introduced.	Introduce at next meeting
Associate Dean for DEI search update	Holly Brown Borg emailed the following update: The position description and advertisement have been approved by the Dean – the first meeting of the committee is currently being set up. The Medical Curriculum DEI elective is not included in the position description for the Chair of Indigenous Health. The Associate Dean for DEI is a separate position at this point as the new Chair may or may not be offered/interested the deanship. I believe the thought is to get the Chair position covered first.	

<p>Website Update</p>	<p>Brian Schill is currently managing the Diversity, Equity, Inclusion website (https://med.und.edu/about/dei/index.html) until the Associate Dean for DEI position is filled.</p> <p>Sandi Bates will manage the DEI Book Club reading, viewing, listening content through the library content management system. Committee members are encouraged to send Sandi any media content relating to DEI; she will vet the titles and enter in the system.</p>	<p>Sandi Bates and the “Book Club” subcommittee will maintain</p>
<p>DEI Book Club/Badging subcommittee</p>	<p>Sandi Bates, Erika Johnson, Amanda Haage, Edjay Ralph Hernandez, and Michelle Montgomery expressed interest in the subcommittee after the November meeting and are establishing a meeting time</p> <p>Sandi Bates presented on the potential development of the Alive Library program at UNDSMHS.</p>	<p>Amanda Haage will research Grant funding options</p>
<p>ISA2 Committee DEI Responses Discussion and Training Opportunity Update</p>	<p>Committee members were sent the Response report prior to meeting.</p> <p>Dr. Porter thanked the students present that helped to collect and disseminate the report and provided an update from the Administrative level. He also explained the various levels of intervention that occur when student reports of incidence arise.</p> <p>Dr. Porter reported that a training on Implicit Bias from the Title IX Office will be offered to Faculty, Staff and Clinical Faculty in the near future with the option for CME credits. The training has been presented to the Classes of 2025 & 2026 already. Further training on Bystander Intervention is also in the works. This training will empower students, faculty and clinical faculty on how to respond; as it is needed in all Phases of the curriculum.</p> <p>Dr. Tionson stated the need to empower students and pointed out the need for training in skills on how to intervene when witnessing events like those mentioned in the report. Preceptors evaluating students potentially causes oppression; other ways to intervene are a necessity.</p>	<p>The committee indicated and backed a need for the training.</p> <p>Dr. Porter and Michelle Montgomery will meet with Beth Valentine from Title IX and report back to DEICC</p>

	The students present also brought up the need for Faculty to be trained.	
New Business	<p>For awareness purposes only, Sandi Bates shared information on House Bill 1205 and Senate Bill 2123 that are being introduced to the North Dakota Legislative Assembly in 2023 that impact DEI.</p> <p>Dr. Holloway share information on the Geriatrics Intergenerational Program Training – connects students with elderly population & social determinants of health & DEI (volunteer opportunities for medical students) https://www.dakotageriatrics.org/education/tellegacy</p> <p>Dr. Zelewski reported on an AMA grant with funds to purchase memberships for remaining years of medical education at UND SMHS for the students in the Classes of 2024 & 2025; including DEI modules.</p> <p>A discussion about meeting time/date took place. Majority opted for 5:00 pm meeting on the first Tuesday of the month.</p>	<p>Dr. Holloway will share the opportunity with medical students.</p> <p>Michelle updated the meeting time in the Outlook calendar invitations</p>
Next Meeting	February 7 @ 5pm via Zoom (note time change)	