

Position Description
Associate Dean for Wellness

This .5 FTE position reports to the School of Medicine and Health Sciences Dean.

The primary role will be designing, implementing, and overseeing an organization-wide strategy to advance wellness among all members within the University of North Dakota (UND) School of Medicine and Health Sciences (SMHS). This includes medical, health sciences, and graduate students, residents, fellows, staff, faculty, and administration.

This leadership position is expected to be an excellent communicator and organizer by developing collaborative work relationships with other leaders and constituents within and outside UND SMHS.

Responsibilities include:

- Leading the UND SMHS effort in education and practice regarding health promotion/integrative wellness as well as issues related to substance use and mental health.
- Advocating for processes and programs to foster and maintain an institutional culture of well-being
- Serving as the UND SMHS representative to external partners in joint efforts related to health promotion (health, wellness, well-being).
- Serving as a role model and advocate for the cultural values of the UND SMHS.
- Serving as an ad hoc member to the UND SMHS Dean's administrative leadership team and attending meetings at the request of the Dean.

Deliverables include (but not limited to):

- Stakeholder survey/needs assessment
- Establishment of a Well-Being Task Force
- Engagement with other UND departments in the areas of wellness (particularly those providing assessment and treatment, as well as those graduating individuals in safety sensitive positions)
- Increased Mental Health First Aid and Columbia Suicide Severity Rating Scale (C-SSRS) training among stakeholders
- Engagement with local/regional health care organizations to assist in the development of such activities as Schwartz and Grand Rounds
- Engagement with ACGME on wellness for training directors and staff
- Collaboration with the North Dakota Medical Association and the North Dakota Professional Health Program