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# UND SMHS Strategic Plan Individual Unit Report for 2020

## GOAL 5 for **Physical Therapy**

### LEARNING

**One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.**

**UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.**

#### 1. Describe if/how your unit has addressed this goal.

The physical therapy professional organization, the American Physical Therapy Association (APTA), has identified diversity, equity, and inclusion as critical components for the profession. The APTA has reported a disparity in the racial diversity of the profession compared to the nation as a whole. Similarly, the department of physical therapy recognizes that the goal of a welcoming, safe, and inclusive campus climate is important to the success of our students and the program. As healthcare professionals, physical therapists must be culturally competent and understanding of issues surrounding race, diversity, and inclusion. We are in the process of reviewing the admissions process to the program. We will include Ally training for students in the program on December 4, 2020. We have also added questions about the department and campus climate in our outcome surveys for year 1 and year 3 students.

#### 2. Describe how your efforts are being assessed.

We will utilize a post-session survey to obtain feedback on the Ally training program. Surveys with questions related to diversity, equity, inclusion, and departmental climate are scheduled to be implemented in 2021.

#### 3. Describe how your unit analyzed these data and what assessments were determined.

We are in the process of initiating the Ally training in December and will have more data from our year 1 and year 3 surveys in summer 2021.

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

We do not anticipate any barriers to the implementation of the Ally training and surveys. After obtaining the information, we will be developing methods to address any concerns that may arise.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:  On Track;  Delayed;  Behind

(additional space for text is provided on page 3 if needed)

**Additional Information on Goal 5 (optional):**

Insert any additional information here.