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# UND SMHS Strategic Plan Individual Unit Report for 2020

## GOAL 8 for Physical Therapy

### LEARNING

**UND SMHS Strategic Plan Goal 8: *The SMHS will enhance its purposes of education, service, and discovery by focusing additional efforts toward achieving the broad goals stated in the School's Healthcare Workforce Initiative.***

#### 1. Describe if/how your unit has addressed this goal.

The Department of Physical Therapy has addressed this goal by initiating a process to assess student admission, clinical experiences, and retention in North Dakota. The department has collected baseline information for this year on the number of individuals accepted into the professional DPT program from ND, graduates initially practicing in ND, and alumni practicing in ND. These initial steps will provide metrics to assess how recruitment and admissions changes may impact enrollment of ND residents.

#### 2. Describe how your efforts are being assessed.

The department reviewed data from the 2019-2020 admissions process to determine the number of admitted students from North Dakota. The department performs an annual Qualtrics survey of alumni after one year post-graduation. Finally, this year coincided with the UND PT alumni survey to alumni over the past five years.

#### 3. Describe how your unit analyzed these data and what assessments were determined.

In reviewing admissions data from fall 2020, there were 181 applicants to the professional program. This included 31 (17%) ND residents in the application pool. A high percentage (24/31 individuals or 77%) of the ND applicants were offered a position in the DPT class while 19 (79%) accepted the offer and matriculated. For the remaining 33 slots in the DPT class, there were 20 applicants that had attended UND and 14 (70%) of these individuals were accepted. The annual alumni survey one year after graduation resulted in 30/52 responses from the class. All 30 respondents reported being employed and 8/30 (27%) were employed in ND. The department completed a 5 year alumni survey in 2020. The survey resulted in 57 responses from 250 requests for a 23% response rate. The responses demonstrated 19/57 (33%) were working in ND compared to 39/57 (68%) reporting ND residency during their professional education. Notably, 17 of the 19 currently working in ND were residents of ND during their professional education and obtained their first physical therapy position in ND.

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

The department will utilize this preliminary information to develop a plan for enhanced recruitment of ND residents and to study factors that may increase retention of graduates in the state.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL



On Track;



Delayed;



Behind

(additional space for text is provided on page 3 if needed)

**Additional Information on Goal 8 (optional):**

Insert any additional information here.