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# UND SMHS Strategic Plan Individual Unit Report for 2021

## GOAL 5 for **Pediatrics**

### LEARNING

**One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.**

**UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.**

#### 1. Describe if/how your unit has addressed this goal.

Pediatrics has not implemented any unique interventions around this goal in addition to the MD program initiatives. The Chair of Pediatrics has joined as a advisory board member a new national medical student honor society, Aequitas Health, that promotes health equity, diversity, and inclusion with a goal of launching our own chapter in the summer of 2022. By promoting health equity for our diverse patients, one by-product of this can be a more welcoming and inclusive environment for our patients, but also our learners and faculty who identify as members of a diverse group.

#### 2. Describe how your efforts are being assessed.

We do not have data on medical student educational outcomes relative to students from diverse backgrounds on the clerkship or during pediatric electives.

#### 3. Describe how your unit analyzed these data and what assessments were determined.

n/a

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

It would be interesting to look back at clerkship grades to see if there are any discernible trends for students of diversity. However, it may not be easy to know what diverse groups students may consider themselves a part of. Gender identity and sexual preference may be impossible variables to select. Ethnic and cultural diversity may also not be completely accurately assigned just by using names as a proxy.

**PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:** ● On Track; ● Delayed; ● Behind

*(additional space for text is provided on page 3 if needed)*

**Additional Information on Goal 5 (optional):**

Insert any additional information here.