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# UND SMHS Strategic Plan Individual Unit Report for 2021

## GOAL 8 for **Pediatrics**

### LEARNING

**UND SMHS Strategic Plan Goal 8:** *The SMHS will enhance its purposes of education, service, and discovery by focusing additional efforts toward achieving the broad goals stated in the School's Healthcare Workforce Initiative.*

#### 1. Describe if/how your unit has addressed this goal.

Pediatrics is developing a new categorical pediatrics residency based in Fargo. The goal would be to be able to train graduates in pediatrics locally. Currently all graduates must leave the state for training. While we do have several return, having a local residency increases the number of pediatricians and pediatric specialists who practice in the state.

#### 2. Describe how your efforts are being assessed.

Progress is being measured by completion of the steps necessary for ACGME initial accreditation. Further measurements will be how well the program fills with residents and eventually retention of residents who stay or return to practice pediatrics or pediatric subspecialties in the state.

#### 3. Describe how your unit analyzed these data and what assessments were determined.

At this point the department is in the initial application phase. Feedback from the ACGME will be used to improve the program.

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

Barriers to completion of the initial application and accreditation are the lack of 2 required subspecialty faculty that are not available in ND or SD: Peds Emergency Medicine and Adolescent Medicine. The plan is to secure collaboration with regional programs to provide that support.

**PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:** ● On Track

*(additional space for text is provided on page 3 if needed)*

**Additional Information on Goal 8 (optional):**

Insert any additional information here.