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# UND SMHS Strategic Plan Individual Unit Report for 2023

## GOAL 8 for **Healthcare Workforce**

### LEARNING

**UND SMHS Strategic Plan Goal 8: *The SMHS will enhance its purposes of education, service, and discovery by focusing additional efforts toward achieving the broad goals stated in the School's Healthcare Workforce Initiative.***

#### **1. Describe if/how your unit has addressed this goal.**

The Healthcare Workforce Group has assisted in addressing licensed workforce in the state and academic programs within SMHS. Information on these topics are contained in the Seventh Biennial Report and will be included in the Eighth Biennial Report.

Additional work is being conducted with the PT program, Family and Community Medicine (ROME), SMHS Admissions, and the Center for Rural Health.

#### **2. Describe how your efforts are being assessed.**

The 7<sup>th</sup> biennial report was reviewed by SMHS administration and the UND SMHS Advisory Council. Ongoing review of all deliverables has been established as a standard practice to maintain data and deliverable integrity. Additional development of the content management system for all HWG products is in progress.

#### **3. Describe how your unit analyzed these data and what assessments were determined.**

Ongoing assessment of data acquisition, analysis, and resulting summaries have been provided to content experts in all areas to ensure accuracy in reporting.

#### **4. Describe how your unit will implement any further changes and what barriers may exist.**

Additional efforts are being made to work toward minimum data sets for all licensure boards throughout the state. A best practices approach was used with the OT board in 2022 and resulted in the collection of more robust data for that occupational board. That process will be utilized with other boards moving forward.

**PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:** ● On Track; ● Delayed; ● Behind

*(additional space for text is provided on page 3 if needed)*

**Additional Information on Goal 8 (optional):**

Insert any additional information here.