

# UND SMHS Strategic Plan Individual Unit Report for 2023

## GOAL 5 for Physical Therapy

### LEARNING

**One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.**

**UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.**

#### 1. Describe if/how your unit has addressed this goal.

The physical therapy professional organization, the American Physical Therapy Association (APTA), continues to identify diversity, equity, and inclusion as critical components of the profession. Similarly, the department of physical therapy recognizes that the goal of a welcoming, safe, and inclusive campus climate is important to the success of our students and the program. As healthcare professionals, physical therapists must be culturally competent and understand diversity, equity, and inclusion (DEI) issues. We have included Ally training for students in the program and will continue to provide this information. We have added questions about the department climate in our outcome surveys.

#### 2. Describe how your efforts are being assessed.

We seek feedback from students following DEI and specifically, Ally training, it continues to be well received. We accept feedback that is provided to us by students or other UND faculty/staff. Surveys were sent out to current students via Qualtrics.

#### 3. Describe how your unit analyzed these data and what assessments were determined.

We will continue to provide education to our students in regard to diversity, equity, and inclusion. We have added some additional content health disparities for indigenous populations and connection between disparities and disabilities.

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

After analyzing the surveys we will be developing methods to address any concerns that may arise. No barriers are anticipated.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:  On Track