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# UND SMHS Strategic Plan Individual Unit Report for 2022

## GOAL 5 for **Pediatrics**

### LEARNING

**One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.**

**UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.**

#### 1. Describe if/how your unit has addressed this goal.

In conjunction with the statewide Pediatric Grand Rounds, the department has provided education on gender diversity and social determinants of health and health equity. In addition, the Chair led the establishment of a new UND chapter of a medical student health equity honor society, Aequitas Health.

Through the membership of the Chair, the department supports the mission of the DEI curriculum subcommittee.

<https://www.aequitashealth.org>

#### 2. Describe how your efforts are being assessed.

Data from the graduate questionnaire is reviewed

#### 3. Describe how your unit analyzed these data and what assessments were determined.

The department data from the GQ is not separated from the school as a whole with regards to diversity. With regards to student experiences on rotations, that data was fed back to the preceptors to provide opportunities for improvement. Through the first trimester of student feedback, the changes in the rotation have been successful.

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

The dept will continue to monitor student feedback from the GQ and rotation evaluations. Barriers to improved student experience include preceptor workload and risk of burnout.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:  **On Track**  

(additional space for text is provided on page 3 if needed)

**Additional Information on Goal 5 (optional):**

Insert any additional information here.