

Clinical Faculty Development Opportunities – UND School of Medicine and Health Sciences

University of North Dakota (institutional level)

- Conflict of interest identification and management training.
- Family Educational Rights and Privacy Act (FERPA) training.
- Harassment training.
- Title IX training.
- Mental Health First Aid for Higher Education training.
- Writing a Teaching Statement Workshop.
- Office of Instructional Development (OID) and Center for Instructional and Learning Technology (CILT) sponsored courses on teaching.

School of Medicine and Health Sciences

- Small group patient centered learning facilitator training.
- Pre-Block patient centered learning facilitator meeting.
- Health Insurance Portability & Accountability Act (HIPAA) training.
- Web resources: promotion and tenure, new faculty resources, teaching resources, faculty development definition and examples, diversity statement, UND Cares link.
- Podcasts available on-line: Promotion and Tenure guidelines, Giving Feedback in a Clerkship Setting, Preparing Lecture PowerPoints, Preparing Handouts, Patient-centered Learning Facilitator Refresher
- Title IX training in-person workshop (faculty and staff).
- Workshops on Promotion and Tenure.
- Brown-Bag lunches for new faculty: Promotion and Tenure issues, preparing to lecture.
- Campus visits by Patrick A. Carr, PhD, Assistant Dean for Faculty Development to discuss education-related issues (e.g. Providing Feedback).
- Teaching Physician web resource (available to all faculty).
- International Association of Medical Science Educators webcast audio seminar series.
- AMEE (International Association for Medical Education) MedEdWorld Webinar on Educational Scholarship Grantsmanship: How to Write Promising Grant Proposals.
- Grant and contract training.
- Consortium for the Advancement of Research Methods and Analysis (CARMA) webcasts and library (UND now the host).
- Disseminate information (email—to chairs) on off-site professional development courses/workshops (Education and Faculty Affairs will provide support).
- Webinars on use of technology for teaching.

Department of Family & Community Medicine

- Support to attend annual meeting of the American Medical Association.

- Support to attend annual meeting of the Association of American Medical Colleges (AAMC).
- Support to attend conferences and workshops hosted by the Society of Teachers of Family Medicine (STFM).
- Support to attend conferences and workshops hosted by the American Academy of Family Physicians (AAFP).
- Support to attend meetings and workshops of the North Dakota Medical Association (NDMA).
- Support to attend meetings and workshops of the North Dakota Academy of Family Physicians (NDAFP).
- Sponsored access to online teaching resource, Teaching Physician.

Department of Internal Medicine

- Support to attend national meeting of the Clerkship Directors of Internal Medicine (CDIM).
- Support to attend national meeting of the Association of Program Directors in Internal Medicine (APDIM).
- Support to attend faculty assessment training by the Accreditation Council for Graduate Medical Education (ACGME).

Department of Neurology

- Newly formed department (see Psychiatry for previous history).

Department of Obstetrics and Gynecology

- Support to attend annual meeting of the North Dakota Society of Obstetrics and Gynecology.
- Support to attend annual meeting of the American College of Obstetrics and Gynecology.
- Support to attend annual faculty development seminar of the Association of Professors of Gynecologic and Obstetrics (APGO).
- Support to attend annual meeting of the Council on Resident Education in Obstetrics and Gynecology & the Association of Professors of Gynecology and Obstetrics (CREOG/APGO).
- Support to attend annual meeting of North Dakota Medical Association.
- Support to attend regular educational opportunities offered by North Dakota Medical Association (11 districts).

Department of Pathology

- Administrative support and protected time for service on DoD Congressionally Directed Medical Research Programs.
- Administrative support and protected time for service with the National Cancer Institute.
- Administrative support and protected time for service with the National Institute of the General Medical Sciences.

- Administrative support and protected time for service with the National Institutes of Environmental Health Sciences.
- Administrative support and protected time for service with the National Institute of Justice.
- ND INBRE and NARCH are capacity building programs with the dual goal of increasing research infrastructure and priming the pipeline that will produce the next generation of research and health professionals. These programs provide substantial research infrastructure for faculty developing their own research programs as well as access to trained and skilled research labor.
- Support to attend Society of Toxicology meetings for faculty involved in toxicologic research.
- Support for training and technique workshops for PhD research faculty, i.e. Flow Cytometry workshop for Dr. Somji, 2015.
- Support to attend American Statistical Association and other statistical / bioinformatics meetings for bioinformatics faculty.
- Support to attend National Association of Medical Examiners for forensic pathologists.
- Support to attend American Academy of Forensic Science for forensic pathologists.
- Support to attend Undergraduate Medical Education meetings at Association of Pathology Chairs for MD faculty involved in teaching of pathology.
- Support to attend Association of Pathology Chairs for administrative, educational training, mentorship and development.
- Support to attend Minnesota Coroners and Medical Examiners Meeting, Forensic Pathologists and Death Investigators.
- Support to attend specialty forensic conferences as offered in disaster planning, emergency response, child abuse and head injury.
- Support to attend CDC Cancer Program Directors meetings for faculty involved with ND Cancer Registry.
- Support to attend North American Association of Central Cancer Registries (NAACCR) for NDSCR faculty.
- Support to attend National Cancer Registrars Association for faculty involved in NDSCR.
- Support for faculty to attend CRAD (Cancer Registry Association of the Dakotas for NDSCR staff and faculty).
- Senior investigators regularly mentor younger faculty in research; small departmental funds and core facility use for exploratory projects and preliminary data acquisition.
- Administrative, protected time and senior faculty mentoring for clinical tract junior faculty with case reports, contributions to book chapters and design/performance of clinical studies.
- Access to all pathology faculty involved in undergraduate teaching to the national curriculum goals for undergraduate pathology education through the Association of Pathology Chairs.

Department of Pediatric Medicine

- Administrative support and protected time for service on the Association of Medical School Pediatric Department Chairs (AMSPDC).
- Administrative support and protected time for service on the Council on Medical Student Education in Pediatrics (COMSEP).

- Administrative support and protected time for service with the Academic Pediatric Association (APA).
- Support to attend International Association of Medical Educators (IAMSE) Web Seminar Series.
- Support to attend Joint UND Pediatrics and North Dakota American Academy of Pediatrics (NDAAP) Faculty Development Meeting.
- Annual statewide Pediatric Department retreat serves as a forum for the sharing of best teaching practices.

Department of Psychiatry and Behavioral Sciences

- Support to attend national and international conference meetings through the acquisition of NRI travel funding.
- Support to attend annual meeting of the Accreditation Council for Graduate Medical Education (ACGME).
- Support to attend ACGME Developing Faculty Competencies in Training program.
- Support to attend American Association of Directors of Psychiatric Residency Training (AADPRT) BRAIN conference.
- The department assists faculty development through regular meetings with VA psychiatrists.
- A small grants program available through the NRI to support pilot studies.
- NRI shares a T-32 Training Grant with the University of Minnesota. This supports the employment of 2-3 post-doc personnel, all of whom are granted faculty status and have the opportunity to teach in the residency on a regular basis.
- Senior investigators regularly mentor younger faculty in research.

Department of Surgery

- Annual medical student spring retreat – all day in person retreat for all key faculty involved in medical education to review medical student data and issues and develop policy and curriculum for upcoming year.
- Fall/winter mini-retreat, abbreviated retreat with concentration on reviewing data from start of academic year.
- Chairman visits to campuses held periodically during year. Includes face-to-face meetings with key faculty members at each campus as well as dinner held with campus faculty to update them on SMHS and department initiatives in teaching and education.
- Resident Education committee meeting. Monthly videoconference meeting for all faculty at each campus to discuss educational issues for medical students and residency program. Faculty development is often discussed.
- New faculty orientation. All new clinical and academic faculty meet one on one with chairman to discuss department structure, teaching expectations and current initiatives in the Department of Surgery.
- Faculty access to SCORE (Surgical Council on Resident Education) curriculum for teaching and education.

- Faculty access to American College of Surgeons/Association of Program Directors in Surgery/Association for Surgical Education resident prep curriculum to prepare graduating medical students for careers in surgical specialties.
- Faculty access to American College of Surgeons/Association for Surgical Education medical student simulation based surgical skills curriculum.
- Support to attend the Society of American Gastrointestinal and Endoscopic Surgeons courses on Fundamentals of Endoscopic Surgery Curriculum.

Population Health Department

- Newly formed department.
- Support to attend Association of American Medical Colleges (AAMC) Executive Development Seminar for Associate Deans and Department Chairs.

Department of Geriatrics

- Newly formed department.
- Support to attend Association of American Medical Colleges (AAMC) Executive Development Seminar for Associate Deans and Department Chairs.